

**Board of Education Regular Meeting**

**April 16, 2024**

**4:30 P.M.**

**Zanesville City Schools  
John McIntire Elementary  
1275 Roosevelt Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Valencia Clark - President*

*Lori Lee - Vice President*

*Lori Buchanan*

*Janet Long*

*Mindy Waite*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Student Achievement Liaison – Lori Lee  
Audit Committee – Mike Young, Valencia Clark, Lori Buchanan  
Insurance Committee – Valencia Clark  
Buildings & Grounds Committee – Valencia Clark, Mindy Waite  
Business Advisory Council – Lori Buchanan, Mindy Waite

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**D. INTRODUCTION OF GUEST**

John McIntire Elementary Robotics

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on March 19, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. March Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**2. Reconciliations**

Approve the following reconciliations for March:

- General
- Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the March 2024 minutes, bank reconciliation and financial reports for Zanesville Community High School.

**4. Donations/Grants**

Accept the following donations/grants:

\$7,600 from the J. W. and M. H. Straker Charitable Foundation to be used for a 5<sup>th</sup> grade trip to The Wilds for John McIntire Elementary.

\$6,435 from the Buckeye Valley Family YMCA to be used for the Backpack Program.

\$7,500 from the United Way to be used for school supplies in each building.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignation - Administrative**

Approve the resignation of Michael Schreiber, Assistant Principal at National Road Elementary School, effective August 2, 2024. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

**2. Resignation - Certificated**

Approve the resignation of Trudy Cultice, Teacher at John McIntire Elementary, effective May 31, 2024. Reason for resignation is retirement.

Approve the resignation of Danielle Dancer, Zanesville Middle School Teacher, effective August 15, 2024. Reason for resignation is personal.

Approve the resignation of James Baker, Intervention Specialist at Zanesville Middle School, effective July 31, 2024. Reason for resignation is retirement.

Approve the resignation of Kelley Ryan retire/rehire, Band Director at Zanesville High School, effective August 15, 2024. Reason for resignation is personal.

Approve the resignation of Troy (TJ) Langermeier, Intervention Specialist at Zanesville High School, effect August 15, 2024. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee

**3. Resignation - Classified**

Approve the resignation of Catherine King, Educational Aide at Zane Grey Elementary effective March 20, 2024. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**4. Employment - Substitutes**

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

Maintenance			
Donald Morris			

Nurse	
Greg Gaumer	

Food Service			
Christy Kinder			

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**5. Employment - Summer Maintenance**

Approve the following Maintenance Personnel as listed for the Summer of 2024 as and when needed at the rate of \$12.00 per hour: General Fund will be utilized.

**Maintenance**

Last name	First name
Bunting	Cohen
Morris	Donald
Snoddy	Patricia
Vanoster Jr.	Jerry
Yerian	Tiffany
Hodge	Charles

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**6. Employee Transfers - Classified**

Approve the transfer of Brenda Zienta, Special Education Aide 1:1 at John McIntire Elementary to reflect Educational Aide at John McIntire Elementary, effective March 21, 2024. Salary to be Regular Aide w/AA, step 26 from the appropriate salary schedule pending applicable certification and background check.

Approve the transfer of Michelle Bintz, Special Education Aide 1:1 at John McIntire Elementary to reflect Educational Aide at Zane Grey Elementary, effective April 2, 2024. Salary to be Regular Aide, step 0 from the appropriate salary schedule pending applicable certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

**7. Continuing Contracts**

Approval for the following teachers as listed to receive continuing contracts beginning with the 2024-2025 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing:

Amy Vincent
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**8. Annual Contracts and Salary Notifications - Certificated**

Approve the following Certificated Annual Contracts and Salary Notifications as listed for the 2024-2025 school year:

<b>Last Name</b>	<b>First Name</b>	<b>Degree 2024-2025</b>	<b>Contract Issued 2024-2025</b>	<b>Step 2024-2025</b>	<b>Master Bonus</b>
Allison	Amanda	MA+30	3(1)	9	
Anderson	TJ	MA+30	C	14	
Anderson	Teresa	MA+30	3(3)	11	
Armstrong	Cortney	BA+150	1(3)	14	
Aronhalt	Madge	BA+150	3(3)	27	
Averill	Terri	MA+30	C	30	\$500.00
Bailey	Joseph	MA	3(1)	3	
Baird	Misty	BA	3(1)	15	
Baldwin	Eric	MA+45	C	33	\$500.00
Baldwin	Kimberly	MA+45	C	33	\$500.00
Baldwin	Kristie	MA+45	C	30	\$500.00
Balo	Samantha	MA	C	19	
Barnhouse	Devin	MA+15	3(1)	18	
Bates	Kasey	MA+15	1(3)	11	
Bates	Michelle	MA+15	3(2)	14	
Battle	Janet	BA	3(3)	8	
Bell	Trisha	MA+45	C	19	
Belsole	Morgan	BA+150	1(3)	2	
Bendle	Summer	MA+45	C	24	\$500.00
Bickford	Elizabeth	MA+45	3(3)	15	
Bigham	Rachel	MA	3(2)	13	
Blain	Karen	MA	3(1)	9	
Blaney	Hailee	MA	3(2)	4	
Boal	Shane	MA	1(3)	22	
Bouterse	Jordan	MA	3(3)	8	
Brady	Emily	MA+15	3(1)	10	
Bresock	Jill	BA+150	3(3)	11	
Brock	Brooke	BA	1(1)	0	

Brock	Kelly	MA	3(2)	4	
Browning	Inzie	MA+30	C	15	
Buchanan	Libby	MA+15	3(1)	15	
Burkhart	Allison	BA+150	3(3)	11	
Burnett	Tricia	MA+15	3(2)	10	
Christy	Danielle	MA	3(2)	10	
Clapper	Kathy	MA+45	C	27	\$500.00
Clapper	Zachariah	MA	1(2)	6	
Clark	Eric	MA	1(3)	3	
Clark	Lisa	MA+45	C	22	
Clouse	Kenneth	BA+150	1(3)	22	
Cohagen	Amber	MA	3(1)	3	
Collins	Natalie	BA	3(1)	3	
Conley	Jodi	MA+45	C	27	\$500.00
Coward	Ashley	MA+15	3(1)	9	
Cramer	Bryan	MA+15	C	43	\$500.00
Cross	Kaitlyn	MA	3(1)	6	
Curtis	Wendy	MA+45	3(3)	8	
Cutlip	Lisa	BA+150	3(1)	18	
Daily	Dawn	MA	1(3)	7	
DalPonte	Alexis	MA	1(3)	2	
Dalton	Rhonda	MA+45	3(2)	15	
Deavers	Stacie	MA+30	C	17	
Decker	Krista	BA+150	C	18	
Delbert	Katilyn	BA+150	1(2)	8	
Delbert	Kelsey	BA	1(2)	1	
Denton	Molly	MA+45	C	33	\$500.00
Derry	Katrina	MA+45	C	25	\$500.00
Dille	Jason	Non-Degree	1(2)	2	
Dille	Kandee	MA	3(2)	4	
Dodge	Stephen	MA	3(1)	12	
Dodson	Elaine	MA	3(1)	15	
Dollings	Adam	MA+45	3(2)	16	
Donahue	Diana	MA+45	C	28	\$500.00
Dougherty	Alisha	MA	1(3)	3	
Dougherty	Jacklyn	MA	1(2)	2	
Dreier	Tessa	MA	C	17	
Eckle	Jessica	BA	1(2)	7	
Eltringham	Hollie	BA+150	3(2)	9	
Farish	Amanda	MA	3(2)	4	
Ferguson	Ann	MA	3(1)	13	
Fike	Tami	BA+150	3(1)	20	

Fitz	Stacie	BA+139	1(2)	16	
Fleming	Tamara	MA+15	3(3)	8	
Flowers	Macy	MA	1(3)	5	
France	Lauren	BA+150	C	35	
Frey	Jenny	MA+45	C	30	\$500.00
Gantzer	Sarah	MA	3(3)	17	
Gattshall Kelly	Holli	MA+30	3(3)	11	
Gingerich	Debbie	MA+45	C	16	
Grabits	Margaret	BA+150	3(3)	15	
Green	Abigail	MA+30	C	15	
Green	Deserae	MA+30	3(1)	13	
Greulich	Shane	BA	3(3)	8	
Greulich	Valerie	MA+30	3(1)	9	
Guinsler	Beverly	BA+150	3(1)	36	
Hall	Gerald	MA	1(2)	6	
Hambrick	Adrianna	BA+150	3(1)	6	
Hammersley	Jennifer	MA+45	C	25	
Hansgen	Stephanie	MA+45	C	26	\$500.00
Harris	Kaleigh	MA+15	3(1)	9	
Hart	Samuel	BA+150	1(3)	4	
Hickman	Beth	MA+45	C	16	
Hickman	Lori	MA+45	C	33	\$500.00
Higgins	Alan	BA+150	1(3)	14	
Hina	Christina	MA+45	1(3)	9	
Hitchcock	Amanda	MA	3(1)	12	
Hochstetler	Lori	MA+15	C	26	\$500.00
Hoffer	Kristen	MA	C	16	
Hoffer	Maria	MA+15	3(1)	17	
Holmes	Trisha	MA	3(1)	13	
Hoover-Renner	Jacqueline	BA	3(2)	13	
Howe	Natina	BA+150	3(1)	16	
Hummel	Kerstyn	BA	3(2)	4	
Ingram	Allison	MA	3(1)	15	
Jackson	Amy	MA+15	3(3)	26	
Jackson	Chad	MA+30	C	23	
Jones	Kasey	MA+45	1(2)	14	
Jones	Stephanie	MA+30	C	15	
Karch	Nicole	BA+150	3(3)	8	
Keck	Danelle	MA+15	C	24	\$500.00
Keeley	Alyssa	MA	C	10	
Kempa	Charla	MA	3(1)	18	
Kessing	Rosemary	BA+150	3(2)	23	

Kester	Lisa	MA	3(1)	5	
Krause	Heather	MA+45	C	27	\$500.00
Kunkle	Joel	MA	3(1)	9	
Lasure	Nancy	MA+15	C	31	\$500.00
Lawn	Wilma	BA+150	3(2)	22	
Lawson	Pat	MA	C	30	\$500.00
Lawyer	Lindsay	MA	3(2)	6	
Lightle-Brown	Teresa	MA+30	C	26	\$500.00
Lucas	Jodi	BA+150	3(2)	12	
Lytton	Tricia	MA+15	C	25	
Maniaci	Benjamin	MA+30	3(3)	15	
Martin	Kimberly	MA+45	C	27	\$500.00
Mayle	Lamia	MA+30	3(2)	4	
McCall	Sara	MA+45	C	26	\$500.00
McCandlish	Matthew	BA	1(2)	1	
McCullough	Emma	MA	3(3)	11	
McFerren	Heather	MA+45	C	29	\$500.00
McGee	Hillary	MA+15	C	24	\$500.00
McGee	Ryley	BA+150	1(3)	2	
McGee	Sarah	BA+139	1(2)	1	
McGlade	Jean	MA	3(1)	17	
McKenzie	Amanda	BA+150	3(1)	16	
McLoughlin	Lori	MA+30	1(2)	21	
McLoughlin	Tisha	MA+15	C	30	\$500.00
McMahan	Amanda	MA+30	C	23	
McVicker	Shaun	MA	3(2)	16	
Melick	Shari	MA+30	3(1)	9	
Mell	Tricia	MA	3(1)	11	
Melsheimer	Lisa	MA+45	C	15	
Mercer	Helen	BA	3(1)	6	
Mercer	Matthew	MA+45	C	30	
Miller	Christopher	MA	C	19	
Minnich	Andrea	MA	3(3)	6	
Montgomery-Christian	Maureen	MA	C	17	
Moore	Karen	MA+15	C	26	
Morales	Pierrette	MA+15	1(2)	12	
Morgan	Melissa	MA+30	C	30	\$500.00
Morgan	Vanessa	MA	3(2)	5	
Morrison	Branden	BA+150	3(2)	11	
Morrison	Kelly	MA+30	C	24	\$500.00
Morrison, II	Steven	MA+15	C	21	
Mullinnex	Melissa	MA	3(2)	14	

Mumford	Alisa	MA+45	C	31	\$500.00
Mumford	Abbe	MA	3(1)	20	
Murphy	Joshua	BA	1(2)	6	
McCarthy	Madelaine	BA	1(2)	6	
Myers	Trevor	MA+15	C	31	\$500.00
Neal	Michelle	MA+45	C	27	\$500.00
Near	Heather	MA+30	C	19	
Nelson	Melissa	MA+45	C	32	\$500.00
Neptune	Tara	MA+45	C	29	\$500.00
Newsom	Whitney	MA	3(2)	11	
Newton	Samantha	MA+15	C	25	\$500.00
Norris	Lisa	MA+45	C	33	\$500.00
Norris	Payton	MA	3(1)	9	
Norris	Tim	MA	3(1)	33	
Ogg	Melissa	MA+15	1(2)	10	
Oliver	Joseph	MA	3(3)	8	
Palmer	Allison	MA	3(3)	13	
Palmer	Brady	MA+45	3(3)	13	
Parmer	Terry	MA+45	1(2)	11	
Peairs	Kenzie	MA	3(3)	8	
Pennington	Cole	BA+150	3(1)	3	
Pennington	Rhonda	MA+45	C	35	\$500.00
Penrose	Sabrina	MA+15	C	26	
Perone	Jodi	MA+45	C	29	\$500.00
Peyton	Deanna	MA+30	C	28	
Potts	Shannon	MA+30	C	22	
Pratt	Susan	MA+15	3(3)	18	
Pritchard	Justine	BA	3(1)	3	
Raymond	Brittasha	MA+15	3(3)	10	
Raymond	John	MA+15	3(2)	10	
Reed	Derek	MA+15	C	16	
Reicher	Anthony	BA+150	3(2)	4	
Riley	Todd	MA+45	C	15	
Robrecht	Anne	MA	3(1)	5	
Rowe	Denise	MA+45	1(2)	24	
Rudloff	Stephanie	MA+45	C	31	\$500.00
Rush	Lainey	BA	3(1)	3	
Rush	Melinda	MA+15	C	25	\$500.00
Sampsel	Kendra	MA+45	C	25	\$500.00
Scott	Margaret	BA	3(1)	10	
Smith	Allex	MA+45	1(3)	9	
Smith	Debra	MA+45	3(1)	11	

Smith	Jason	MA	3(3)	14	
Smith	Jennifer	BA	3(2)	9	
Snyder	Breanne	BA	1(2)	1	
Snyder	Patricia	Non-Degree	3(3)	18	
Spears	Karleigh	BA+150	1(3)	2	
Spraggins	Tina	BA+150	3(1)	18	
Spring	Heather	MA	1(2)	2	
Stallard	Carrie	MA+30	C	18	
Steil	Edith	MA+45	C	30	\$500.00
Stevenson	Michelle	MA	3(2)	18	
Stilwell	Kathleen	MA	C	27	
Stotts	Reagan	BA	1(2)	1	
Tabler	Shannon	MA	3(1)	3	
Taulbee	Nicole	MA	1(2)	8	
Taylor	Jason	MA+45	C	25	\$500.00
Tom	Becky	BA+150	C	25	
Tonnous	Mercedes	MA+30	3(1)	9	
Tucker	Christina	MA	3(2)	7	
Tysinger	Jeffrey	MA+15	C	30	\$500.00
Tysinger	Loni	MA+45	C	33	\$500.00
Vandegriff	Katrina	MA+45	1 r/r	0	
Varhola	Carrie	MA	3(3)	8	
Vincent	Amy	MA+45	C	14	
Wahl	Jennifer	MA+45	3(3)	16	
Walker	Marla	BA+150	C	31	
Ward	Heather	BA+150	C	14	
Whitten	Debbra	MA	3(2)	8	
Wildroutd	Tish	MA+45	C	24	\$500.00
Williams	Kelli	MA+45	C	31	\$500.00
Wilson	Ashley	MA+30	C	16	
Wilson	Trisha	BA+150	3(3)	15	
Winegardner	Angela	MA	C	24	
Winland	Jennifer	BA+150	3(1)	10	
Winland	Matthew	MA+15	C	15	
Winland	Wendy	BA+150	3(2)	16	
Witucky	Megan	MA+30	3(3)	18	
Woerner	Natashia	MA+15	3(2)	19	
Wood	Abbigail	BA	3(1)	3	
Woodard	Alisa	MA	3(3)	9	
Wright	Elizabeth	BA+150	3(1)	25	
Young	Dawna	MA+45	C	26	\$500.00
Young	Tiana	MA	3(2)	4	



Zorne	Doug	MA+45	C	21	
Zorne	Megan	BA+150	1(3)	7	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee      \_\_\_\_\_ Long

### 9. Professional Development - Special Education

Approve the following individuals as listed to attend a training session at the Summer Gifted Institute in Columbus, Ohio on June 3<sup>rd</sup> and June 4<sup>th</sup>, 2024.

Justine Pritchard	Tish Wildroutd	Tiana Young
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Approve the following teachers and administrators as listed to be paid \$25 per hour for 2 hours of Internal Monitoring training on May 1, 2024 from 4-6 pm. The training will be held at the Administration Building:

Name	Building	Position
Michelle Jordan	Admin	Director
Michelle Hoskinson	Admin	Supervisor
Mercedes Tonnous	All	Teacher on Assignment- School Psych Asst.
Linda Seekatz	Admin	School Psych
Rhonda Dalton	NRE	IS 5/6
Ashley Wilson	NRE	2nd grade Regular Ed Teacher
Teresa Anderson	JME	IS 4th
Kenzie Peairs	JME	IS 2-3
Alyssa Amspaugh	NRE	Principal
Lamia Mayle	ZMS	IS 7th
Amy Vincent	ZMS	IS 8th
Jodi Lucas	NRE	IS K-3
Elizabeth Bickford	NRE	Speech-Language Pathologist
Amanda McKenzie	ZGI	IS 3rd
Megan Weingart	ZG	Principal
Tessa Dreier	NRE	IS K-2
Allison Burkhart	ZMS	7th Science - Gen. Ed. Teacher
Alyssa Keeley	ZGE	General Education- First Grade
Erin Omen	JME	Assistant Principal
Emma McCullough	JME	Speech-Language Pathologist
Allison Palmer	ZGE	Speech-Language Pathologist
Brady Palmer	ZHS	IS 9-12
Cedric Harris	ZMS	Supervisor/Assistant Principal

Clay Lawyer	ZGI	Associate Principal
Stephanie Hilliard	ZGE	Assistant Principal
Hailee Blaney	ZHS	IS 9-12
Lindsay Lawyer	ZGI	General Education - 3rd Grade
Teresa Brown	JME	General Education - 1st Grade

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**10. FMLA Leave of Absence**

Approve the following employees as listed for FMLA Leave of absence:

Name	Dates
Hayley Devoll	01/23/2024 - 07/31/2024
Alan Atkinson	03/20/2024 - 04/09/2024
Stacy Ransom	03/26/2024 - 04/09/2024
Lisa Arter	04/03/2024 - 06/26/2024
Jennifer Smith	04/03/2024 - 12/31/2024
Susan Pratt	04/25/2024 - 07/25/2024

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan

**11. Supplemental Contracts**

Approve the following Supplemental contracts as listed for the 2024-2025 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Exp.	Class
Kyra	Young	Fall	Volleyball	Varsity Head Coach	0	V

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**12. Extended Time - Classified**

Approve the extended time for the following individuals as listed. Rate of pay will be per diem rate, as and when needed:

Name	Position	Not to Exceed
Jennifer Myers	Central Office Secretary	March 25, 2024 to August 1, 2024

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee

**13. Early Graduation**

Approve Zolenna Alltop as an early graduation candidate subject to completing the graduation requirements, effective on or before May of 2025.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long

**14. Volunteers**

Approve the following volunteers as listed for the Zanesville City Schools for the 2023-2024 school year pending appropriate backgrounds checks:

Name	Building	Type
Shelley Swartz	ZGE, ZGI	Parent

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**15. Stipend - MD/AU and ED Teachers and Paraprofessionals**

Approve a stipend in the amount of \$800.00 for the additional paraprofessionals and teachers as listed upon completion of the 40 hour Registered Behavior Technician Training: Training must be completed by May 31, 2024. Funding will be Title 4A.

**Paraprofessionals:**

Last Name	First Name		Last Name	First Name		Last Name	First Name
Campbell	Ashley		Erwin	Claudia		Lawler	Amanda
Cooper	Jodi		Hale	Deborah		Lenhart	Jane
Devoll	Hayley		Kinder	Rosanne		Morris	Emily
Brock	Kelly						

**Teachers:**

Last Name	First Name		Last Name	First Name		Last Name	First Name
Brock	Kelly						

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**16. 21<sup>st</sup> Century Summer Program - Teachers/Paraprofessionals**

Approve the following teachers grades K-12 as listed for 21st Century programing for the summer of 2024 as and when needed at the rate of \$40 per hour pending certification and background check: 21st Century Federal funding, and or Muskingum Behavioral Health Grant and or Title 1 Funding will be used as and when needed:

Inzie Browning	Sarah McGee	Joshua Murphy	Misty Baird	Sarah Gantzer
Heather Krause	Ann Ferguson	Melissa Nelson	Natalie Collins	Debbie Whitten
Vanessa Morgan	Katrina Derry	Lauren France	Kathleen Stilwell	Alyssa Keeley
Tessa Drier	Jeff Tysinger	Ashley Coward	Christopher Miller	Carrie Stallard
Angie Wingardner	Lamia Mayle	Tara Neptune	Amanda Allison	Anthony Reicher
Kelli Williams	Tiana Young	Shari Melick	Susan Pratt	Morgan Belsole
Tami Fike	Terri Brown	Danelle Keck	Amy Vincent	Danielle Christy
Anne Robrecht	Jenny Wahl	Jacklyn Dougherty	Jim Baker	Trisha Wilson
Diana Donahue	Trisha Holmes	Shannon Tabler	Summer Bendle	Jackie Hoover-Renner
Lindsay Lawyer	Dawna Young	Karen Blain	Joshua Murphy	Justine Pritchard
Alexis (Lexi) Hunt	Hillary McGee	Claudia Erwin	Madelaine McCarthy	Wilma Lawn
Emily Brady	Samantha Balo	Dawn Daily	Jodi Conley	Kasey Bates

Approve the following paraprofessionals grades K-12 as listed for 21st century programing for the summer of 2024 as and when needed at the rate of \$20 per hour pending certification and background check: 21st Century Federal funding and or Muskingum Behavioral Health Grant and or Title 1 funding will be used as and when needed:

Alexis Brister	Chantae Dobson	Jennifer Swope	Kim Reilly	Paige Coss
Amy Goins	Debbie Hale	Jessica McLendon	Kristy Meddings	Portsha Baker
Angela Swingle	Emily Morris	Kathy Anderson	Kylie Newsom	Stephanie Ralph
Ashley Campbell	Gayla Ware	Kayla Riddlebarger	Langstyn Jones	Tammy Besser
Britney Henry	Jennifer Myers	Keelie Goldsmith	Mary Sue Fenton	Taylor Dailey
Cassandra Dawson	Jennifer Suver	Kelly Morrison	Misty Kirker	Tina Sturtz

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**17. Employment - Summer School Transportation/Aides**

Approve the following Bus Drivers as listed for Transportation for the Summer 2024 as and when needed at the rate of \$20.00 per hour: Muskingum Behavioral Health or 21<sup>st</sup> Century funding will be utilized depending on the program.

Last name	First name		Last name	First name		Last name	First name
Bateson	Christene		Hodge	Charles(BJ)		Mullen	Brittani
Border	Susan		Jarvis	Jonathan		Peairs	Lori
Bradshaw	Richard		Kirby	Anna		Perry	Beth
Burkart	Logan		Lichtner	Teresa		Pletcher	Stephen
Dennis	Roxanne		Love	Renee		Quinn	William
Fox	Wendy		Mayle	Teresa		Roush	Frederick
Harris	Terry		McGrath	Tonya		Terrill	Tamara

Approve the following Bus Aides as listed for the Summer of 2024 as and when needed at the rate of \$20.00 per hour: Muskingum Behavioral Health or 21<sup>st</sup> Century funding will be utilized depending on the program.

Last name	First name		Last name	First Name		Last name	First Name
Adams	Jordan		Harris	Raymond		Merola	Carolyn
Bailey	Betty		Jones	Beverly		Ransom	Stacy
Bird	Billie		Krouskoupf	Lisa		Samson	Mandy
Coletta	Amanda		Lichtner	Tisha		Wheeler	Sherry

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark    \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**18. Summer School Employment - ZCS Administrators**

Approve the following list of administrators as listed to manage all summer school 2024 programming at their assigned building site as and when needed pending certification and background check: 21st Century Federal funding, and or Muskingum Behavioral Health Grant and or Title 1 funding will be utilized to pay their hourly per diem for duties performed outside of their regular contractual hours:

Adrian Williams	Clay Lawyer	Libby Hitchens	Stephanie Hilliard
Alyssa Amspaugh	Erin Omen	Megan Weingart	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long

**19. Jumpstart Program - Teachers**

Approve the following Jumpstart teachers as listed for as and when needed for the summer 2024 pending certification and background check at the rate of \$40 per hour:  
Title I funding will be utilized.

Allison Ingram	Carrie Varhola	Deb Smith	Sarah Gantzer
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**20. Preschool Summer Camp - Teachers/Paraprofessionals**

Approve the following Teachers for Preschool Summer Camp as listed, pending certification and background check, as and when needed. Rate of pay will be \$40 per hour. Title 1 and or General funds will be utilized:

Michelle Bates	Krista Decker	Melissa Mullinnex
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Approve the following Paraprofessionals for Preschool Summer Camp as listed, pending certification and background check, as and when needed. Rate of pay will be \$20 per hour. Title 1 and or General funds will be utilized:

Erica Dusenbery	Helen Evans	Stephanie Rinehart	Sarah Whiteman
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan

**21. Extended Time - Added Days**

Approve 34 additional work days for Elizabeth (Betty) Caw to assist as a Guidance Counselor at Zanesville High School prior to June 5, 2024.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Waite    \_\_\_\_\_ Buchanan    \_\_\_\_\_ Clark



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**22. Muskingum Behavioral Health Agreement**

Approve an agreement between Muskingum Behavioral Health and Zanesville City Schools for services beginning March 5, 2024 through the end of the 2023-2024 school year in order to add an additional Muskingum Behavioral Health staff member in the district. The purpose of this agreement is for the provision of community behavioral healthcare services, such as mental health assessment, individual counseling/therapy, group counseling/therapy, mental health crisis intervention and consultation and life skills education, to students, parents and school personnel in the school(s) of the district. Total additional reimbursement to Muskingum Behavioral Health Services will be up to \$20,000.00.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee

**23. Agreement Between Zanesville City Schools and META Solutions**

Approve to enter into a Master Service Agreement with META Solutions for the 2024-2025 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$59,737.50.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Waite \_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long

**24. Agreement Between Zanesville City Schools and META Solutions**

Approve to enter into an agreement with META Solutions for the 2024-2025 school year, for the purpose of providing ITC Services for the district. Service includes INFOhio Library Services and IEP Anywhere Plus. Cost of the agreement is \$14,543.50.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Buchanan \_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**25. Policy Items for Review**

Policy 1615 Tobacco Use Prevention  
Policy 3215 Tobacco Use Prevention  
Policy 4215 Tobacco Use Prevention  
Policy 5512 Tobacco Use Prevention  
Policy 7434 Tobacco Use Prevention

**26. Policy Items for Approval:**

Policy 2623 Student Assessment and Academic Intervention Services  
Policy 2623.02 Third Grade Reading Guarantee  
Policy 3120.04 Employment of Substitutes  
Policy 3140 Termination and Resignation  
Policy 4124 Employment Contract  
Policy 4140 Termination and Resignation  
Policy 5310 Health Services  
Policy 8600 Transportation  
Policy 8600.04 Bus Driver Certification  
Policy 8640 Transportation for Non-Routine Trips  
Policy 8650 Transportation by Vehicles Other Than School Buses  
Policy 8660 Incidental Transportation of Students by Private Vehicle

**Form for Deletion:**

Form 9270 F1 Procedure for Educating Your Child at Home

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Waite \_\_\_\_\_ Buchanan

**K. REPORT/DISCUSSION ITEMS**

**L. BOARD COMMITTEE UPDATES**

Legislative Liaison – Lori Lee  
Student Achievement Liaison – Lori Lee  
Audit Committee – Mike Young, Valencia Clark, Lori Buchanan  
Insurance Committee – Valencia Clark  
Buildings & Grounds Committee – Valencia Clark, Mindy Waite  
Business Advisory Council – Lori Buchanan, Mindy Waite

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
- \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or Students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

**N. EXECUTIVE SESSION (con't)**

\_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

\_\_\_\_\_ conference with an attorney

\_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

\_\_\_\_\_ matters required by federal law or state statues to be confidential

\_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Waite      \_\_\_\_\_ Buchanan      \_\_\_\_\_ Clark      \_\_\_\_\_ Lee